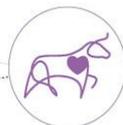


NATASHIA NAIDOO
THE REMARKABLE HEART OF OUR WORKPLACE MANAGING THE HR FUNCTION



Natasha recently graduated with her Honours degree in Industrial Psychology, with a focus on Psychometric Assessments and Employee Wellness. She also holds a Bachelor of Arts in Psychology and Organisational Studies from UKZN. This dynamic and passionate HR practitioner manages the HR function at The Da Vinci Institute, ensuring our strategic objectives are met through our people. For Natasha, people are always the most valuable asset that any organisation has, and this is where her drive is in ensuring The Da Vinci Institute is a remarkable workplace reality.

Natasha's career traverses various industries from banking to retail, with a focus on recruitment and talent management - utilising strategic human resource planning to improve business value, culminating in the business seeing its objectives met through its people. She considers it a "...privilege to have worked with diverse talent, ranging from recent graduates to skilled professionals and enjoys building both the individual as well as the organisation." Natasha appreciates the privilege of being an HR practitioner in a country like South Africa that boasts a beautiful, eclectic, diverse tapestry of workforces.



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Natashia, is home at Da Vinci because of its unique culture and a strong alignment between The Institute's guiding principles and her own. By feeling this synergy she says that it affords her the opportunity to do what she loves on a daily basis within an environment that shapes individuals to be the best version of themselves. She is driven by the happy, healthy workforce that Da Vinci boasts. Natashia plays a pivotal role in driving the Institute's culture of remarkability.

All Davincians are encouraged to *be* **R E M A R K A B L E** in their unique leadership contributions to the societies, which they co-create and contribute to. The REMARKABLE acronym encourages each Davincian to embrace their selection of attributes that they believe characterise their remarkability. Natashia has selected the following attributes for herself:

Resilient, **E**nthusiastic, **M**ystical, **A**ligned, **R**eady, **K**ind, **A**mbitious, **B**old, **L**oyal, **E**fficient

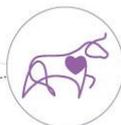
Natashia is an avid and talented cook and enjoys finding new and inspiring ways to recreate a traditional dish. Natashia was the key driver behind the release earlier this year of the Da Vinci's staff recipe book. For Natashia, food is a social experience where friends and family come together and it is her bubbly personality and vivacious energy that contributes to her bringing the Da Vinci family together as well.

Whilst Natashia juggles various roles in life, the one she cherishes most is being a mother to her two young daughters Kirsten and Riley. She strives daily to raise them to recognise the greatness on the inside of them, to be humble, compassionate yet incredibly strong and brave.

Natashia encourages us all to always remember the words of Maya Angelou “... **but still, like air, I will rise.**” We should never forget our inner strength and resilience that each one of us possess to overcome and conquer anything that is on our path.

Many would like to be remembered for great feats but Natashia's dream of her legacy is to be known as someone who truly cared for, loved and developed those around her, whilst making a meaningful contribution to society.

Natashia is a person everyone here at Da Vinci can go to and she always considers her colleagues needs, that is why she plays a pivotal role as the heart of our workplace reality.



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