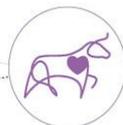


**PHINDULO VICTOR LITSHANI**  
**A REMARKABLE DAVINICAN WHO IS THE TT100 OFFICE MANAGER**



Victor, as he prefers to be called, joined the Da Vinci Institute as the office manager for tt100 in late 2018. He is currently busy completing his Master of Philosophy in Marketing. He is passionate about growing organisations through teamwork and individual efforts. In his career, Victor has served on multiple committees and managed various teams and projects. His experience includes managing marketing campaigns, establishing a customer service structure and department, operating all student experiences at a leading private higher education provider, launching various business ventures, supporting NPO's on brand and stakeholder awareness and managing various projects. Victor is using all his prior experience to infuse new energy into the tt100 awards programme taking it to even greater heights. Since 1991, tt100 has been recognising innovation and technological agility in emerging, small, medium and large South African organisations.

It is indeed positive having someone with Victor's charisma, drive, and passion for an awards programme with tt100s prowess. His commitment to shifting and growing the tt100 space is instrumental in its next trajectory and we look forward to the 2019 awards under Victor's leadership.



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All Davincians are encouraged to **be R E M A R K A B L E** in their unique leadership contributions to the societies, which they co-create and contribute to. The REMARKABLE acronym encourages each Davincian to embrace their selection of attributes that they believe characterise their remarkability. Victor has selected the following attributes that characterise him:

**R**espectful, **E**thical, **M**otivational, **A**ctive, **R**eliable, **K**ind-hearted, **A**mbitious, **B**ubbly, **L**oving, **E**mpowering

Something that may surprise you about Victor but certainly explains his calm and holistic approach to his work, is that he loves camping and hiking in the outdoors and bushveld, where he camps at least six times a year. Victor is also a highly skilled dancer and has been playing the keyboard for over 20 years.

Something unique is that Victor owns a chili farm, which is run as a sustainable entity and is thus the epitome of the Da Vinci dream to influence sustainable societies. He expresses that when he started farming his entire reality shifted because it has provided him with the ability to learn, embrace individual and community culture and to join the narrative of the storytelling in households, restaurants, manufacturing, etc. Seeing the crops harvested always brings him satisfaction because it makes him feel like he is making a difference.

We asked Victor what his favourite quote is and he said: "Humbleness doesn't reflect weakness" because when all is said and done one day, he would love "to be remembered as having been instrumental as an African leader who never lost focus and was fearless on the mission of an Africa that is not seen as an AID continent but a key instrument in authentic leadership, best business practice, environmental protection and embracing the African unsung history."

We look forward to a long and successful journey of co-creation with you Victor!



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